

# ENVIRONMENTAL POLICY STATEMENT



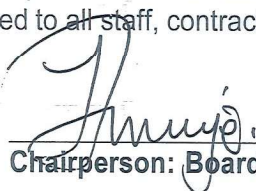
NAMCOR strives to be a world-class petroleum organization committed to sustainable environmental stewardship in all our business activities. NAMCOR commits to proactively monitor and mitigate our impact on the environment.

Our Environmental Management System will ensure we fulfil our obligations, environmental targets, and continual improvement of our environmental performance in accordance with the requirements of ISO 14001.

## NAMCOR will:

- Apply strictly to current environmental legislative requirements, code of industry practice and other international legislation to which NAMCOR prescribes, in relation to its environmental aspects.
- Set, and continuously monitor objectives for continual improvement in our environmental performance.
- Ensure that its customers, contractors, and consultants are fully conversant with NAMCOR's Environmental Policy; and that they operate within these principles when providing services and products.
- Provide appropriate training to our employees to facilitate the delivery of NAMCOR's Environmental Objectives.
- Prevent pollution and reduce waste.
- Monitor and reduce our consumption of water and energy.
- Ensure reporting of all environmental related incidents, investigate, and analyze these to prevent recurrence; maintain contingency plans and enhance our capability to respond in an emergency.
- Continually improve our Environmental Management System through annual reviews.

NAMCOR Management and all staff will uphold the requirements of the Environmental Management System in their performance of tasks and will ensure this policy is supported and maintained. This Policy will be communicated to all staff, contractors, and suppliers, and be available for the public.

  
Chairperson: Board of Directors

25 Nov 2025  
Date