



EXPLORING & FUELING NAMIBIA

Bid number: NCS/ONB/NC-02/2025

Bid Description: **NAMCOR EXPRESSION OF INTEREST Dec 5, 2025 - SHORT-LISTING OF CONSULTANTS - Upstream Panel of Experts**

Clarification No: 1

DATE: 19 JANUARY 2026

Item No.	ITB Page	Section / Clause	Clarification from Bidder	Response from NAMCOR
1.	No reference made	No reference made	1. Please clarify the rules of association. Can companies associate in various consortia and apply to different lots? (example: companies A+B – lots 3, 5 and 6; companies A+C lots 4, 7 and 11)	<p>Individually each company can bid for a maximum of three lots.</p> <p>Each individual company can form one or more consortia, each such consortium limited to a bid of 3 lots.</p>
2.	No reference made	No reference made	1. May a consortium of affiliated firms apply for more than 3 lots?	<p>No. Each consortium is limited to a maximum of 3 lots.</p> <p>See answer in item no.1 above.</p>
3.	No reference made	No reference made	1. Is a single submission required for each lot? Or a combined submission for all lots? For example, if separate submissions are sent in submission for lot 1 will have at least 3 projects demonstrating experience relevant to the lot – and submission for lot 3 will have at least 3 projects demonstrating relevant experience for lot 3. If a single submission for both lots 1 and 3 is sent in, it may contain 1 relevant example for lot 1 and 2 relevant examples for lot 3. Which one is expected?	Combined depending on the interested lots
4.	No reference made	No reference made	1. Can you provide additional details on how the “understudies embedded in the consultant team”?	Bidder to provide proposal to NAMCOR of capacity building and knowledge transfer for such specific discipline.
5.	No reference made	No reference made	1. Is the shadowing or embedding of understudies in consultancy teams expected to be performed in-country?	No. Training can happen at any geographical location.

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6.	No reference made	No reference made	1. Is the shadowing or embedding of understudies in consultancy teams intended to be performed on NAMCOR projects exclusively?	No. However, the expectations is that when the consultation happens on Namibian projects all understudies should strictly be embedded.
7.	No reference made	No reference made	1. What constitutes an "assignment"? Is the assignment for an individual lot or for all lots marked in a submission?	The assignment is for an individual lot.
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9.	No reference made	No reference made	1. What is expected in the "function within the company"? Is this within the consulting company? Within the client company?	Function within the company means role & responsibilities of that specific expert within the consulting company
10.	No reference made	No reference made	1. What is expected in the "function within the company"? Is this within the consulting company? Within the client company?	Function within the company means role & responsibilities of that specific expert within the consulting company
11.	No reference made	No reference made	1. What is expected in the "function within the company"? Is this within the consulting company? Within the client company?	Function within the company means role & responsibilities of that specific expert within the consulting company
12.	No reference made	No reference made	1. Clarify the meaning of "E&P Resource Management". Does it refer to hydrocarbon resource management (moving discovered resources to contingent, proven and produced)?	E&P Resource management includes but not is limited to: <ul style="list-style-type: none"> • Developing a robust resource management plan • Developing a comprehensive Non-Operated Asset management framework • Providing expert advice on JV license management • Providing guidance on resource portfolio ranking, risk assessment, and decision frameworks for capital allocation
13.	No reference made	Eligibility and Lot Selection	1. The EOI instruction indicates that a company can choose to respond to maximum of 3 lots. Can "company X" choose 3 entities and choose another 3 if in a Joint	Yes. See answer in item no.1 above.

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			Venture with another company?	
14	No reference made	No reference made	1. Are there any local content requirement for the expression of interest stage?	All mandatory requirements are as per the EOI document.
15.	No reference made	Technical Scope	1. Can NAMCOR provide further details on the scope for the E&P Resource Management Plan? What will be the expected service? What should it include?	<p>E&P Resource management includes but not limited to:</p> <ul style="list-style-type: none"> • Developing a robust resource management plan • Developing a comprehensive Non-Operated Asset management framework • Providing expert advice on JV license management • Providing guidance on resource portfolio ranking, risk assessment, and decision frameworks for capital allocation
16.	No reference made	Evaluation and Submission	1. Can NAMCOR provide further details on the 10 year experience window, the 3–8 reference limit, and how multi phase projects should be counted (single project vs. multiple) 2. What other supporting evidence might be accepted in situations where NDA restrictions are in place? 3. Are professional registrations required at EOI stage for key personnel, if yes, please specify the discipline	<ol style="list-style-type: none"> 1. Is the number of years a company has experience in Oil & Gas consultancy and developing client competencies. There is no limit on the number of references that can be submitted. 2. It is the responsibility of the bidder to submit compelling and acceptable evidence to NAMCOR in support of their bid. 3. Not required at this stage.
17.	No reference made	Submission	4. Can we submit multiple files as long as the total size is ≤148 MB? Are ZIP archives allowed, and are there any required file naming or email subject conventions?	Multiple files are permissible. ZIP archives are allowed.
18.	No reference made	Commercial and Contracting	1. Will shortlisted firms enter a framework agreement (1 April 2026–31 March 2029) with task orders, or will each task be separately contracted?	Each task will be contracted separately.
19.	No reference made	No reference made	1. The project scope for the NAMCOR E&P Expression of Interest (EOI) for consultancy services encompasses in item a) the term “Support with Exploration and Appraisal	<p>Support with Exploration and Appraisal Activities include but not limited to:</p>

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			<p>Drilling Activities".</p> <p><i>Does this scope relate primarily to planning and decision support for the placement, sequencing and geological target setting for these wells (including information acquisition such as seismic and logging), or is it intended to also cover drilling support (e.g. drilling rig choice, casing and tubular design, mud requirements and drilling logistics)?</i></p>	<ul style="list-style-type: none"> • Supporting and providing expert advisory services on well planning and design optimization • Support in developing a framework for monitoring and evaluation of drilling and appraisal operations. • Support in conducting well technical examination • Supporting and providing expert advisory services on Engineering and HSE during drilling operations • Supporting and providing expert advice on drilling optimization (cost and time) and data acquisition to maximize value in terms of petrophysical data acquisition. • Supporting and providing expert advice on drilling programs, appraisal plans and review of discovery and appraisal reports • Subsurface studies (geological & static modelling) and integration of specialized studies (SCAL, RCA, PVT, etc.) • Support in conducting appraisal volumetrics assessment and commerciality • Reviewing pre-feasibility studies. • Providing ad-hoc technical support on in-house technical projects
20.	No reference made	No reference made	<p>1. The project scope for the NAMCOR E&P Expression of Interest (EOI) for consultancy services encompasses in item f) the term "Support in developing a robust E&P resource management plan".</p> <p><i>Does this scope relate primarily to identification, development, and exploitation of hydrocarbon resources (the subsurface assets), including resource estimation (e.g. PRMS), development planning and management of production? Or does it also include optimization of E&P operations, introduction of Enterprise Resource Planning (ERP) systems for core business processes and introduction of advanced technology?</i></p>	<p>E&P Resource management include but is not limited to:</p> <ul style="list-style-type: none"> • Developing a robust resource management plan • Developing a comprehensive Non-Operated Asset management framework • Providing expert advice on JV license management • Providing guidance on resource portfolio ranking, risk assessment, and decision frameworks for capital allocation
21.	No reference made	No reference made	<p>1. Integrated Reservoir Studies</p> <ul style="list-style-type: none"> • How is this different from Oil and Gas Development and Production? 	Integrated Reservoir Studies deal with Static and Dynamic modelling and related reservoir studies.

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			<ul style="list-style-type: none"> Please provide example scopes. 	Refer to the Oil & Gas Development and Production scope in item no.23 below.
22.	No reference made	No reference made	<p>2. Oil & Gas Development and Production</p> <ul style="list-style-type: none"> Is this creating new field development plans? Does this include subsurface studies, or just surface facilities? Does this cover all stages of a project life cycle? Please provide example scopes. 	<p>Oil & Gas Development and Production include but not limited to:</p> <ul style="list-style-type: none"> Validation of development concepts Developing Standard Operating Procedures for Production Operations Infill Drilling and Production Optimization Recommendations for robust production monitoring and reporting accuracy (digitalization and data systems), and loss management (deferments and metering) and allocation. Managing Lifting Schedules and Cash Calls Reservoir Management and Surveillance
23.	No reference made	No reference made	<p>3. CPR and Due Diligence</p> <ul style="list-style-type: none"> Does this include Bid rounds and farm in opportunities? Please confirm CPR is Competent Persons Report? Please provide example scopes. 	<p>CPR and Due Diligence Include but not limited to: Technical, commercial, Financial & SHEQ/ESG due diligence.</p> <p>Examples may include Validating STOIP, Updating forecasts, updating costs and economic models for the respective assets.</p> <p>We expect all qualifying consultants to know what CPR in the context of oil and gas is.</p>
24.	No reference made	No reference made	<p>4. Commercial and Financial Aspects</p> <ul style="list-style-type: none"> Is this forecasting operator revenue and government take based on fiscals? Is this stress testing economic model using sensitivities / scenarios? Please provide example scopes. 	<p>Commercial and Financial aspects include but not limited to:</p> <ul style="list-style-type: none"> Supporting NAMCOR on commercial and financial aspects of oil and gas.