



NAMCOR

NATIONAL PETROLEUM CORPORATION
OF NAMIBIA (PTY) LTD

NEWS

October 2015

Exploring & Fuelling Namibia



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THE OFFICIAL NEWSLETTER OF

NAMCOR

FROM THE EDITOR

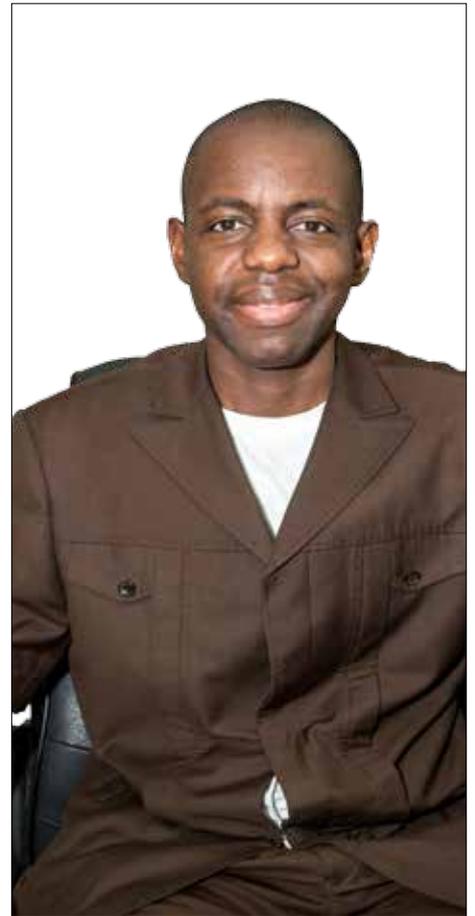
Welcome to the first edition of newsletter for the year. The publication aims to keep you up-to-date with major developments in the company. The Acting Managing Director gives us a beautiful sum up of the major developments, and the strategic intent of the company for the remainder of the year.

The publication features the signing of a Memorandum of Agreement with Polarcus, which will greatly assist NAMCOR in exploration and production activities in future. Exploration & Production Engineer Lukas Kandowa, who has made NAMCOR proud by publishing in the Engineering Journal. Kandowa gave a brief on the role of a Petroleum Engineer to his peers in the engineering profession, considering that it remains a scarcity in Namibia. This is commendable!

On a lighter note, we also feature a profile of the longest serving staff member Roswitha Menjengua who has been in the employment of NAMCOR almost since its inception in 1991. It was quite nice seeing the different emotions on “Aunty Rosy” face, as she took me down memory lane relating her time at NAMCOR.

Other key stories include our participation in various shows and exhibitions locally and internationally, as well as a John Maxwell leadership summit that some managers at the Safari Hotel and Conference Centre this year, The publication is intended to be a quarterly, with this first one having been delayed as a result new budgets and corrections on the initially draft from various colleagues.” I invite colleagues to proactively send in articles on your achievements and major projects you are working on”.

We also remain open for ideas on how we can make the publication more interesting!



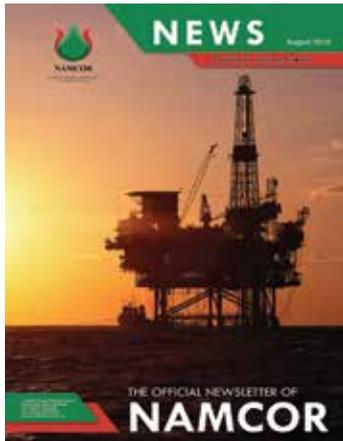
A handwritten signature in black ink, appearing to read 'Utaara Hoveka'.

Utaara Hoveka
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NAMCOR supports Otjiwarongo Clean-up Campaign

NAMCOR recently gave support to the Otjiwarongo Municipality's clean-up campaign, by donating an amount of N\$30 000 towards the initiative, which took place from 10 - 11 September 2015.

Speaking at the occasion, Communication & Public Relations Specialist Utaara Hoveka noted that the company decided to contribute towards the town's initiative as "an act of enlightened self-interest". Hoveka noted that NAMCOR has a 600 000 litre fuel depot at the town, which services Government departments and business entities. He also enlightened the Otjiwarongo leadership about NAMCOR's plans to set up retail sites, as well as the Bulk Fuel storage facility at Walvis Bay. Furthermore, being an oil company, Hoveka noted that environmental issues were very close to NAMCOR's heart, especially in areas where the company has a presence.

Expressing appreciation for the support, Otjiwarongo Mayor Hilda Jesaja remarked that town cleaning initiatives require effective relationships and coordination with business and local community. She added that clean towns naturally have healthy inhabitant's productive economies, and flourishing business hubs. Jesaja encouraged every Otjiwarongo resident to be actively involved in the exercise. "Charity begins at home, everyone has a role to play, from our homes to the streets, to our schools, churches, and even the parks," she said.

The two day even attracted a number of Otjiwarongo residents, the National Defence Force, the Police, churches and business community.



Public Engages NAMCOR and Petrofund at Ongwediva Trade Fair 2015

The NAMCOR stand at the August 2015 Ongwediva Trade Fair attracted a wide range of individuals ranging from business people, political and traditional figures, students, members of the public, as well as fellow exhibitors amongst others.

The establishment of NAMCOR retail sites topped the number of enquiries. Some visitors were familiar with NAMCOR's plans to set up its first retail site at the Hosea Kutako International Airport through the media, but wanted to know when exercise would be extended to the northern regions and other parts of the country. Others were keen to know of NAMCOR distribution points in the north, while some were interested in serving as NAMCOR distributors.

The Kudu Gas Project equally received interest, with members of the public eager to know when the project would be up and running. A few had detailed enquiries on the amount of power the project is envisaged to produce as well as cost implications. The NAMCOR PETROFUND team assured visitors that the company is working around the clock to get the project to fruition, but that the exercise was complex as it involved a wide range of stakeholders. It further noted the project is the key solution to the looming power crisis in the country.

A number of questions around Petrofund scholarships were also received. Members of the public requested the fund to extend its financial assistance to other study disciplines. The fund will only be funding postgraduate programmes in petroleum related fields for the year 2016, as part of its strategy to capacitate the Kudu Gas Project.

“the public eager to know when the Kudu Gas project would be up and running”

In addition, the team took advantage of the opportunity to enlighten visitors about the bulk fuel storage project, which will strengthen Namibia's oil storage facility. The team also educated members of the public about NAMCOR'S role in the entire petroleum value chain, putting aside popular assumptions that the entity merely plays a regulatory role.

The Ongwediva Trade Fair team comprised of Utaara Hoveka, Leonard Shiyuka, David Sem, Michael Shafuda, Patrisia Shigwedha and Elizabeth Shimwafeni from Petrofund.

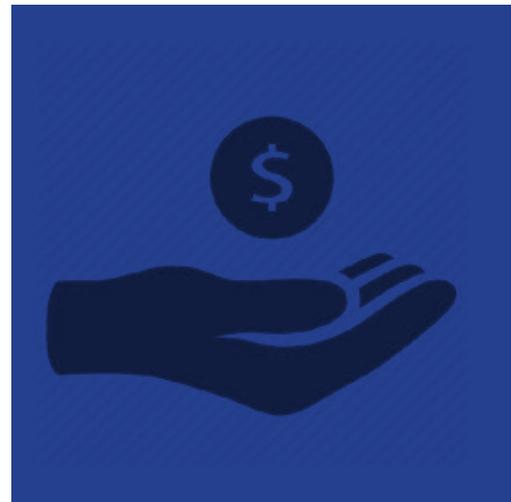


NAMCOR gives N\$30 000 to NBC Sunshine Club Programme



The programme was established in the 1990s to educate Namibian children, particularly those with a lack of access to information and who have little exposure to other cultures. It was discontinued along with other programmes in the late 1990s. The NBC revived the programme in 2012 as part of its multi-media programme initiative. It also aims to strengthen the general knowledge of all Namibian children. “We want to talk to kids and answer their questions in a respectful way and address all children in Namibia regardless of their cultural and social background”, added Beukess Amiss.

The programme has further been said to be playing a role in enhancing listener’s English skills and an opportunity to have their voices heard. Primary school learners and teachers regularly make contributions through questions and comments on a wide range of subjects. “We need to ensure that we reach children across Namibia that are in primary school through Radio and TV as well as the school and children who have access to the internet to enable them to learn more and talk to each other via our created chat room for primary school children”, added Beukes Amiss.



NAMCOR through its Corporate Social Responsibility Fund, donated N\$30 000 to the NBC Sunshine Club Programme. The funds will assist the NBC in educating children about NAMCOR and the oil and gas industry.

Handing over the donation, Communications Specialist Utaara Hoveka noted that the gesture forms part of NAMCOR’s commitment to education and the wellbeing of children. He remarked that NAMCOR was optimistic that a lot more Namibians would gain knowledge on the specialized sector of commerce. “Not many people know much about the oil and gas industry, it is most of the time only the elite”.

Receiving the donation, Head of NBC Content Hub Maria Nepaya expressed appreciation at the gesture, saying it will go a long way in assisting the broadcaster in producing local educational programmes. Echoing her remarks Sunshine Club Executive Producer Glenys Beukes-Kapa said the donation will enable young Namibian children to feature educational programmes using young people from all corners of the country.

NAMCOR RADIO ENGAGEMENTS

Communications & Public Relations organised promotional and educational drives on NAMCOR and Petrofund, on most of the major radio services of the NBC. These include National Radio as well as the following language services: Oshiwambo, Otjiherero, Damara>Nama, Rukavango, Silozi, and Afrikaans.

These sessions gave a broad overview of NAMCOR, as well as its two key departments namely Exploration & Production and the Commercial Business Unit. They not only provided an opportunity for NAMCOR to educate the public about its mandate and activities, but also served provided direct interaction with the public through telephonic questions and comments.

The session have greatly contributed to the NAMCOR Brand awareness, and have also had spin offs to the Commercial Business Unit in terms of new business supplies. There have also been a number of enquiries from individuals who would like to start NAMCOR branded retail sites.



SHEQ ACHIEVEMENTS AND HINTS & TIPS ON SAFETY

SHEQ has developed new policies and procedures (i.e. environment, waste management, and near-miss) and is busy reviewing existing ones (Policies on drugs and alcohol). At the same time the division is also committed to conducting induction to all new employees and contractors. One of the tools that the department uses to make employees aware of its activities is to communicate via email.

This is to constantly remind colleagues to close their offices especially during knock off time as well as switch off all lights and air conditioners/heaters that might be running. The Safety Health Environment and Quality (SHEQ) Officer Mr Kavendjii reiterated the importance of safety regarding employees and how they should always cooperate with the securities as they are sometimes requested to conduct random checks on employee vehicles.

At the same time, the SHEQ department has also made provision for the correct and relevant Personal Protective Equipment (PPE) to employees as well as ensuring the constant maintenance and proper function of the Namcor security systems (i.e. alarms, access control, fire detection and prevention, electric fence and CCTV cameras.



N\$12 700 For Toilet Project

NAMCOR came to the aid of the Power House Fellowship toilet programme, by donating N\$12 700 to the programme. The funds helped put up five toilets for vulnerable communities in different parts of Windhoek's low income areas and informal settlements. The Power House Group had already set up four such facilities and were looking for funds to assist more people.

Some of the beneficiaries include the disabled as well as women. Head of the Power House Group Carven Isaacs noted that his group aimed to look at for pressing needs in society with a view of assisting to meet them.



Quotes

“Leadership is never an avenue to be self-serving but, a platform to render great service to people.”
– Ifeanyi Enoch Onuoha

“When passion blends with profession it turns into a masterpiece...”
– Ramana Pemmaraju

“I cannot teach anybody anything. I can only make them think”
– Socrates

“Be the change that you wish to see in the world.”
– Mahatma Gandhi

“Live as if you were to die tomorrow. Learn as if you were to live forever.”
– Mahatma Gandhi



HOSEA KUTAKO RETAIL SITE UP BY 2016

The first ever NAMCOR retail site at the Hosea Kutako International Airport should be up and running by the first quarter of 2016, Acting Executive of the Commercial Business Unit Department Asnat Neumbo said. Neumbo said her department's plans to have the site earlier did not materialize, due to a delay in the appointment of the consulting engineer as well as consultants to do the retail visual image.

The cheerful Neumbo added that the site will be used by car rental companies based at the airport, the Namibia Airports Company as well as the general public. Meanwhile, NAMCOR also received funding from the National Energy Fund for the purpose of setting up retail sites and storage facilities at selected places throughout the country.

Crayfish 2015 brings together people from all work of life

The Luderitz Town Council in collaboration with the Ministry of Trade and Industry amongst other sponsors hosted the annual Crayfish Festival on the 3-6 April. The town attracted exhibitors with the likes of Nam-power, Namibia Film Commission, The Social Security of Namibia amongst others.

The festival was officiated by the Deputy Minister of Fisheries Hon. Chief Samuel Ankama. People from Namibia and the world at large came together to celebrate the town's unique sea-life and the famous crayfish what we in Namibia term "Rock Lobster".

Namibians from all works of life visited the Namcor stand to feed their curiosity regarding the business of the company. With a few question and answer games from the Namcor team amongst the youth and the adult population. A lasting interest and impact regarding the business of the National Oil Corporation of Namibia was created



Namcor exhibitors at the Luderitz Crayfish Festival 2015

Kandowa Educates peers on Petroleum Engineering

Petroleum engineer Lukas Kandowa for the first time published in the Engineering Council of Namibia Publication, and give insight into aspects of the profession. While Namibia has grown its pool of engineers over the years, Namibia only has a handful of petroleum engineers. The ECN thus saw it fit to request Kandowa to educate his peers on this specialized area in the engineering sector.

Kandowa explained that Petroleum engineers among many development ways of getting oil and gas out of the ground. "Thus given the favourable economics and risk analysis, a decision to drill is made with the aim of understanding the properties of the reservoir and possibly proving that the hydrocarbon contained therein are commercially viable to justify development and production," he explained.

Given the significant recovery of Namibia's petroleum sector following the 2008 global economic crisis, Kandowa maintained that the country still needs more petroleum engineers. "The dramatic rise in oil prices and favourable tax regime attract multinational oil companies to invest in seismic surveys and drilling of exploratory wells in under explored areas like Namibia. With the expected development of the Kudu Gas to Power Project and upcoming drilling offshore Walvis Bay, the job market for petroleum engineers in Namibia looks quite promising."



Lukas Kandowa

Appex Global 2015 An effective way to meet new companies



Namcor representatives at the APPEX Global 2015

The National Petroleum Corporation of Namibia (Namcor) participated in an oil and gas conference in London, United Kingdom that took place on 3-5 March 2015. The expo can be described as a very good venue to measure what is going on in the international scene when it comes to the oil and gas sector as well as regarding it as one of the best non-profit Global A&D event.

"It is highly effective allowing exhibitors to meet the right people directly", said Namcor's Geoscientist Anthony Chatu on the benefits of the expo.

Participation in the expo "creates a platform for E&P companies to showcase and promote their assets. In addition to exhibiting, Namcor had an opportunity to give two talks to which major IOCs responded very well" said Namcor Geoscientist Saave Nakashole. Talks on the Hydrocarbon Potential and Future Outlook of Namibia were presented to the audience which touched on the source rock potential found along the Walvis and Orange basins which are marine, oil and gas prone.

EMPLOYEE PROFILE

Meet NAMCOR veteran employee “Auntie Rosy”

ROSWITHA MENJENGUA affectionately known as “Auntie Rosy” is the longest serving employee of NAMCOR, having commenced duty as a cleaner with the company in August 1991. She sheds light on what has kept her with NAMCOR for so long, as well as her likes and dislikes.

What comes to mind when you reminisce about your time at NAMCOR?

The working environment has been quite a pleasant one, I must say. We were not as big as we are today back in those days, we were a team of about six people. So we were much closer. We regarded each other more like a family members and not really colleagues. The value of money was quite high. One could do so much with what we earned those days.

What keeps you motivated after so many years?

My colleagues, the working environment is very conducive. We work so well together, and you do not hear of people not being on speaking terms as is the case with some companies. As long as you do your work at NAMCOR, you really have no problems. The company is also very very clean. It is a legacy that I would like to forever remain with NAMCOR.

Who are some of the people who have had a profound impact on your life and how?

My elder sister Angeline Mazeingo. She is such as a disciplined woman, that you may think she is abusive if you do not know her. She has taught me to be independent and not always rely on others. She has had an influence on my character. The previous Managing Director Obeth Kandjoze has also had impact on my life. Because he is such a straight forward person, I was able to make adjustments in many areas he pinpointed to me.

What is your message to your fellow colleagues?

Stay put! The future of this company will be even more brighter. Keep it clean and treasure it. NAMCOR is such a wonderful place that I love it just like my own home.



Auntie Rosy

LIST OF THE EMPLOYEES WHO STARTED IN FEBRUARY - AUGUST 2015



Ms Frieda Ipinge Finance Manager



Ms Katrina Mwandindi Transport Officer



Ms Patricia Shigwedha Geoscientist



Ms Roswinda Amushila Administration & Fleet Manager



Ms Vicky Ndjal Office Assistant



Mr Gerold Swartz Assistant Accountant



Mr Nestor Sheefeni Executive Business Support Property and Project Management



Ms Ndinoshinge Shafoni Administrative Assistant



Mr Petrus Iniko Business Analyst



Mr Raymond Blaauw Risk and Compliance Officer



Mr Sem Hasheela Project Coordinator



Mr Simon Tobias Geoscientist



Mr Patrick Narubeb Financial Accountant



Mr Hubertus Nashilundo Drilling Engineer



Stephanie Beukes Financial Accountant



Charmaine Thikuso Procurement Officer



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NAMCOR Otjiwarongo Depot
Faraday Street, Otjiwarongo
Tel: 067-307588

Walvisbay JBS Facility
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